



Tees Valley
Wildlife Trust



Urban Nature & Community Officer (Tees Urban Nature Network)

Full-time 37.5 hours per week
Fixed term until 31 July 2028
£26,300 pro rata



Urban Nature & Community Officer

About Tees Valley Wildlife Trust

We are a values-led charity dedicated to protecting and restoring nature across the Tees Valley and beyond. Through our nature reserves, community programmes, and advocacy work, we inspire people of all ages to connect with wildlife and take meaningful action for the environment.

We're seeking a community-focused, skilled communicator to lead engagement across Stockton, Redcar, and Middlesbrough—empowering local people through place-based and systems-level change.

Role purpose

To empower communities to take action for nature's recovery in the urban areas of Redcar & Cleveland, Stockton and Middlesbrough, with a particular focus on the green corridors that connect communities. To create and enable community leadership, decision-making and action through a series of capacity building activities, leading to a ripple effect of people taking action for nature and the climate.



What you'll be doing

You will build trusted relationships with local people, community leaders, and champions, helping them recognise the value of nature in their area. You will listen to residents to understand their needs, aspirations, and the barriers they face; support the Project Co-ordinator to design and deliver community-led activities that promote shared learning and peer networks; and help communities co-design and run bespoke projects so they can lead and sustain action themselves. You will also reach out to under-represented or isolated groups to strengthen community cohesion through environmental activities, and gather ongoing feedback and learning so the project stays relevant and its successes are shared.

Place-based, whole-systems approach

This work begins at the grassroots, and not the top down: you will prioritise local voices and co-designed solutions, to feed up the chain. Working under direction from the Project Co-ordinator; you will connect social, ecological, and institutional elements so activities change behaviours, relationships, policies, and resource flows. Success is shown by stronger community capacity, deeper partnerships, and lasting shifts in how the area cares for nature rather than by one-off events.



Urban Nature & Community Officer

About the Tees Urban Nature Network

The partnership will unite local authorities, nature organisations, businesses, and community groups. With collaboration at its heart, it will reimagine how the region's natural spaces are planned, protected, and celebrated by local communities, including a new opportunities for local groups to support their neighbourhood green spaces.

Funded through the Nature Towns and Cities Programme, an initiative led by The National Lottery Heritage Fund, National Trust, and Natural England. The funding will help the project to kick-start a wide range of community-led activities leading to future improvements to local green and blue spaces. The project will support local people to shape how the region's natural spaces, such as parks, allotments, cemeteries, rivers and other natural urban areas are planned, protected, and celebrated by local communities.

Being close to nature is good for health and wellbeing, and TUNN aims to empower communities to shape where they live and improve access to nature close to people's homes. This is especially important in areas where people feel disconnected from nature, something highlighted in recent local health reports.

It also hopes to inspire a new generation of nature champions who care for the environment and help others do the same.

About the Nature Town and Cities national programme

Nature Towns and Cities is a partnership between like-minded organisations with a vision for happier, thriving UK towns and cities.

The programme was set up by The National Lottery Heritage Fund, the National Trust and Natural England. Working closely with the public, voluntary and community sectors and partners across the UK, drawing on expertise from NatureScot, Natural Resources Wales and the Northern Ireland Environment Agency.



“By working together, learning from one another, adopting effective solutions and building new partnerships, you can deliver positive and lasting change in your town or city.”

(-Nature Towns & Cities.)



What we're looking for

Person specification

Essential Attributes & Experience

- Community Engagement & Inclusion
- Passionate about working with communities, promoting inclusion, and supporting nature conservation
- Proven ability to build trust and strong relationships with diverse audiences, including volunteers and disadvantaged groups
- Demonstrated experience in capacity-building, community organising, and supporting locally led environmental initiatives
- Skilled in developing partnerships with voluntary groups, champions, and statutory agencies

Communication & Collaboration

- Excellent communicator and listener, able to foster effective dialogue and represent the organisation confidently
- Strong team player and collaborator, with the initiative to work independently and drive progress
- Committed to equal opportunities and inclusive practice

Knowledge & Awareness

- Understanding of nature's role in health, placemaking, and sustainable urban communities
- Familiar with safeguarding principles and barriers to community involvement
- Knowledgeable about effective community organising and strategies for increasing voice and influence

Professionalism & Flexibility

- Organised and resilient, able to manage a varied workload and adapt to changing priorities
- Willing to work flexible hours when required
- High integrity and alignment with the values of Tees Valley Wildlife Trust



What We Offer

- A supportive, values-driven team passionate about nature and community.
- Flexible working arrangements and a commitment to work-life balance.
- Opportunities for professional development and creativity.
- The chance to make a real difference for wildlife and people across Tees Valley.
- 28 days annual leave, plus public holidays.



Role Description

Position title	Urban Nature & Community Officer
Team	Tees Urban Nature Network Partnership
Remuneration	£ 26,300 pro rata /28 day holiday, +public hols
Hours and term	Full-time / 37.5 hours per week / fixed term until 31 st July 2028
Location	Office and onsite across Stockton, Redcar and Middlesbrough
Reporting to	Programme Manager & an externally hosted Project Co-Ordinator
Key accountability	Community engagement
Role purpose	To provide community communications, engagement, support and activity organisation. Increase public awareness of TUNN. Be accessible to the community and an avenue for two-way information exchange.

This role requires that the successful candidate is legally able to drive in the UK and has access to a vehicle.



How to Apply

Visit our website for information and how to apply.

